



Conversations w/Tino

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Tino Magnatta: Hello, and welcome to a very special episode of GT Radio. Today marks the one-year anniversary of the Vegas shooting, the tragic shooting that took so many deaths, the biggest mass shooting in United States history. It was a sad day, but it also brought the city together and spurred the movement Vegas Strong and brought a lot of people closer.

Today I have a good friend on the show who was in Vegas the night of the shooting at the MGM. He's going to shed some light on some stuff that he's doing after that night and how that night changed the way he thinks about these things. Welcome to our show again, Brian Decorah.

Brian Decorah: Hey, Tino, thanks for bringing me on again. Can't believe it's been a year. Yeah, very good. Thanks for having me on.

Tino Magnatta: Yeah, it's been a whole year. It seems like yesterday.

Brian Decorah: Absolutely.

Tino Magnatta: It seems like yesterday. Let's talk a little bit about that night. Paint the picture for us, because you were there, and this made a big impact on you and spurred you to move forward and take some action. Paint the picture for us.

Brian Decorah: You got it. First and foremost, if we can all just take a moment today to think about the people that are still struggling from the Vegas shooting. At some point in our day, there's a lot of people out there. It's just a terrible thing, so if we can all just take a moment to think about them, I think that'd be appropriate thing to do.

The night of the shooting, I was across the street at MGM Grand. It was around ten o'clock. I was having a drink with a friend, Nicole [Eggert 00:02:01]. I think she's going to be calling in later on. We were just having a drink, and about 20 to 30 people came running through the casino. As I've described it in interviews and on the story that we shared with you earlier, they had a look of fear on their face. About a minute or two later, there was a wave of thousands of people that came through, not with fear on their face, but terror. You could tell that something was happening.

What was different about this, Tino, as I was sitting there, as a casino operator, people were running through the pits. They were jumping over railings. They were running through restricted areas into the back of house and ...

Tino Magnatta: Yeah.

Brian Decorah: At the time, I couldn't hear the danger. I couldn't hear gunshots. I couldn't smell, I couldn't see anything. I just saw thousands of people running toward me. It was at that moment, I thought, "You know what, I need to get us out of

here and get us to safety." That's painting a picture of how it happened and what made me start thinking about, "What do we do?"

Because when it happens, you're seeing all these people running through. I'm one of those guys that always, when I sit down, I have my back, I can face the door and always see what's happening, and I knew where I was. So if something happened, I knew where I could go. When this happened, all these people are running through, when we got up and we took off, we could have went left to get out onto the street. Not thinking it was a fire or anything like that, where you have to get out of the building, my first thought was, "Active shooter," some kind of threat like that, that the best place is probably to head up to my room. We ran for the elevators. As you can imagine, that seems like a great idea, but at the time, there were hundreds of people trying to get onto the same elevator, so an elevator bank.

We had to be a little bit assertive to get onto the first elevator car's opened up, but we got on, went up to the room. At that point you know something is happening. I think I called the front desk to see what was happening there. They were so busy in the data with other calls they never got to mine. You turn on the TV, and you start watching local news to see what's happening there.

At first, the reporting is so fluid, they've got to verify the things that they're being told. It was that there was a shooting of one person at Mandalay Bay, but they're showing the B roll or the camera of the live feed, and you see squad after squad after squad and dozens of ambulances going to the scene. You know something bigger's happening. That's where we go to the new information age of today, and that's, check Twitter, see what's going on Twitter. That's where ...

Tino Magnatta: Yeah.

Brian Decorah: ... I started seeing that it was as bad as what it was, and it wasn't verified news, but it was enough of the same type of messaging that we knew it was really bad. Obviously, that's something that gets your adrenaline pumping, when you've got thousands of people running towards you. We didn't sleep all that night. I didn't sleep the next day. It was crazy.

Tino Magnatta: It started the beginning of the night, as I remember. You weren't clear if it was a mass shooting, right? Because there was one or two people that were pronounced, but as the night went on, it got more detailed, right? Got more terrifying.

Brian Decorah: Yeah, exactly. It sure did. I was never in any danger, but at the time I didn't know that. That's the thing that started getting my mindset into how do we protect ourselves as casinos against this from happening again. At the time, I just saw thousands of people running into the pits, back house. I just knew we had to do something.

Tino Magnatta: You were affected for a little period of time. This just didn't hit you. You were thinking about this over a period of a week or something, right? Where you were contemplating, soaking everything ... Because it was so impactful to you, right? Describe that period for us, that time that you were thinking about all this.

Brian Decorah: Yeah. That's the interesting part of it. Everyone responds differently to these types of things. That next morning we got up and went outside to see what's happening. You see the blood on the streets. You see where people left their sandals or cowboy hats. Everything is still a crime scene, so it's all still there. That becomes part of your memory. That's what you remember. I went down to donate blood at the hospital, because I knew they needed a lot of blood. We did those types of things.

Coming back, still not having slept, we went down to see the guys at Counting Cars. Have you seen that show on the History Channel? They've got, it counts customers that side bet on table games. They're good friends. We went down there. They were filming that day for one of their shows, and I saw somebody running. It was just a page. He was going to run and get somebody some water from the crew, but when I saw him running in street clothes and not running clothes, I thought, "Oh, man, there's another shooting." That happened a couple of different times. I think it was on the second or third day after, we were hanging out over by New York-New York. They've got the roller coaster that goes in and out of the building. When it came out of the building, that sound of the roller coaster and the "Chu-chung, chu-chung, chu-chung," I was up on that walkway ...

Tino Magnatta: I know that sound.

Brian Decorah: I thought there was a car. I thought there was a car mowing people down on the sidewalk. It stayed with me for a while.

Tino Magnatta: Yeah, it's a big impact, big impact.

Brian Decorah: Definitely. Definitely.

Tino Magnatta: This all sank in, and what developed?

Brian Decorah: Yeah, so this is something we had all been thinking about for a long time. At my last casino, we had conducted active shooter training. It was a good training. People valued it. Any training is better than no training. That's setting the groundwork for what have I seen, what have I done in the past.

In having lived through it and having seen it, when I started thinking about, what do we need to do as an industry, I think what's more important when it comes to active shooter training, it's to be able to recognize the sights and the sounds so that as soon as you hear it, you don't confuse it for balloons popping,

you don't confuse it for any other type of noise. You know the sound of a gunshot once you've heard it indoors, and then you know it's time to act.

That's when I reached out to the guys from Tomahawk Strategic Solutions. Those are the guys from, the former Navy Seals from the Naval Special Warfare Development Group. I know that you know those guys. We started talking about, "How do we put this thing together, how do we make it work?"

Tino Magnatta: When you say put this thing together, make it work, what exactly did you have in mind? What did you want to do?

Brian Decorah: I wanted to keep it simple. I'll maybe walk you through the thought process and the actual planning for it. My thing was, is I wanted to make sure people had as much of a real-life replication of the sights and sounds as what they could, in a safe environment, in an open casino, where they would be able to recognize it if it happens again.

The first part of that planning was, I needed to talk to the executive team. When I talked to the executive team at Snoqualmie, I think I started out in saying, "How many of you think in the next five years will there be another mass shooting in a casino?" One hundred percent of them raised their hands. I said, "Well, in the next three years, how many of you think there will be an active shooter or mass shooting in a casino?" They all raised their hands. It went down. One year I think maybe half the hands went up. We're all in the same mindset in wanting to protect our teams.

Because I don't think this has been done, where we fired live gunshots in an open casino before. I had to make sure I cleared it with, of course, the owners, the Snoqualmie Tribe. They put such a heavy emphasis on taking care of the team that they knew that we would plan around it and plan accordingly, and they were all in. But that's not it. We had to go to the Gaming Commission to make sure that they were fully aware of what our plans were. They have the same interest in taking care of the business, the assets, and very forward thinking. They were very much on board with it.

It was just a matter of putting together with the team and setting out priorities, because it wasn't just a normal training. Again, I wanted to shoot live blank gunfire somewhere in the casino, not on the gaming floor. We did it in the ballroom. Then we also did scenarios down in the basement where all the office areas are. That was laying the groundwork of saying, "Let's train them on Run, Hide and Fight and Stop the Bleed," very simple. I just wanted the team to live. I don't want to train just to train. I wanted to teach them life skills that could save their life someday. That's why I turned to Tomahawk.

Tino Magnatta: Yeah. What did they tell you when you met with them? What did they say? What did they feel was going to be the right thing?

Brian Decorah: Yeah. They've done this for Fortune 25 companies. They've done it for some of the biggest banks in the world. You know their background. It's all Navy Seals Special Forces guys. One of the guys, Joe, is from the Virginia Tech shooting. He was one of the first SWAT officers that was there that day. I think he was one of the first people that got to the shooter during that incident.

When we talked to them, they already had a game plan for what they've used for everybody else. When it came to our priorities, I told them what I thought was important for us based on feedback from my team, because it was 100 percent a team effort. I told them I wanted to train them on Run, Hide, Fight and Stop the Bleed. They asked what the other priorities were. Of course, keep the team safe.

We started having conversations about what types of reactions will people have. When you hear a gunshot go off, are we going to have to have counselors onsite? Are we going to have trauma folks there? What are we going to expect? They walked us through that. They've done it so many times, and there's nobody better in the world to train with than these guys when it comes to terrorist type activities, mass shootings, et cetera.

We just started walking through things. We did take a look at the blueprints of the casino. We wanted to make sure that we kept them out of data closets, sensitive areas. On the day that we had the training, we marked those off with big red tape. A lot of the planning is things that people don't normally think about, because we're trying to tell them, "Do what you would do to protect yourself this day," and some people, they will run and slip something over to hide behind it. It doesn't matter if it's a hundred-thousand-dollar sound board for the concert you've got going on that night or a garbage can over in the corner. People are going to run through things.

Tino Magnatta: Right.

Brian Decorah: They're going to flip things over. It was really ...

Tino Magnatta: They don't care. They're panicking.

Brian Decorah: Yeah. That's the whole goal is, just save yourself, get to someplace safe. They really helped teach us what we had to plan for aside from the fact of I just wanted them to hear live gunshots, and I wanted them to learn the Stop the Bleed campaign. That's where we went into things with the Seals. When it came to actual training day, because we'd planned to fire, those blank gunfire ...

Tino Magnatta: Hang on a second. Back up for a second.

Brian Decorah: Yeah, go ahead.

Tino Magnatta: Back up a bit. You planned this whole thing, right? How does this, because this is like a pretty massive thing. Casinos are not big. What did you do? Did you have meetings with the staff and the Seals and pre- this whole thing? How did that unfold? Was that a week before ...

Brian Decorah: Definitely.

Tino Magnatta: ... you came in, or did you just come in and surprise ... How did that work before they start the actual thing?

Brian Decorah: I'm glad you asked that, because something like this on this large of a scale with the things that we were going to be doing needed a lot of planning. We did have a lot of meetings. We had a number of meetings on the phone prior to getting together in person and onsite. I think we had maybe four phone calls. We included our security director. We invited the police for the tribe, the local municipalities, some of the key executives on the team, the Gaming Commission, all the right people, on the phone, looking at the same things as far as blueprints, things like that. Everybody knew exactly what we were going to be doing.

That's the thing with these guys from Tomahawk is, their expertise is one thing that's unquestioned. They are the best in the world, but when it comes to the finer details and the soft touches, they are there with you through the entire thing, start to finish and afterwards, to make sure that everything is understood, everything is safe, and everything is done according to your vision. They really helped out with that quite a bit. I would say overall we probably had upwards of ten planning meetings, whether on the phone or in person, leading up to the training.

Tino Magnatta: Yeah. This happened a couple months before you actually even start, right, because you've got to get everything prepped?

Brian Decorah: Oh, for sure. This is something that we've all been thinking about for, I think most operators have been thinking about this for years at this point, but for us, we started the conversation pretty much right when I got to Seattle. I think we had the plan sketched up within about four months, maybe even three months.

Tino Magnatta: Yeah.

Brian Decorah: Then it was about three months after that that we executed the plan. It was well thought out, a team effort, and things really worked well.

Tino Magnatta: I also like the fact that you brought in the other players, like the police and the Gaming Commission, the local people. You get everybody involved, because when something like this happens, it's not just about the casino. It's also about all the support agencies around them, right?

Brian Decorah: Yeah, exactly. For us, from our perspective, we wanted to invite anybody that could have made it. We invited the police, the Sheriff's Department. I think we sent an invitation to the State Patrol, because they do these types of things with the Governor's Office, and other high profile issues. All of them also have restrictions on their budget, so not all were able to send folks out, but we wanted people to see it as we were putting the focus on training the team members to survive.

We didn't run a tabletop exercise on what law enforcement would do to respond. The average response time in an active shooter situation is seven minutes. From the time the first gunfire goes off until the last one and law enforcement gets there, there's a likelihood that the incident will be over. That's why we wanted to focus on just the team members saving themselves, saving the guests, because chances are it's going to be over before law enforcement gets there. We did the right thing. We invited them. Those that could make it made it, but if they couldn't, they couldn't. This is something we'll do on an annual basis on some level.

Tino Magnatta: That's great. Now you've done all this planning. You've got it all ready. What happens the day of? These trucks show up? Paint the picture and what happens. What's the setup? How does this happen?

Brian Decorah: Yeah, right on. We start early in the morning. Prior to training day, it was important to the Seals or the Tomahawk guys and us as well that we had to have everyone sign releases that were going to participate. There are two releases. One, they had to sign off on liability, because this was going to be a stressful situation. We wanted to put them in stressful situations so they knew how to respond. When you're running from an active shooter, you may trip, you may fall. Anything could happen, so just to relieve the Tomahawk guys and their casino of any liability for the training exercise, which was paid but voluntary, they had to sign off on a release there.

The other piece of it was, what the initial vision is, we wanted to train them to survive with Run, Hide, Fight and Stop the Bleed, but the other piece of this, Tino, is I wanted to make sure that people in our area saw that we were prepared. We're known as a soft target, but we're not as soft as what we used to be, so that if it does happen at Snoqualmie Casino, we are prepared to respond and to minimize the casualties. We had to have them sign off on the media releases.

Tino Magnatta: Yeah, so you get that message out there so that people know, "Hey, they're not a soft target anymore. They might actually know what to do." You could actually even fend off an attack by that, right, just by the publicity?

Brian Decorah: Yeah, exactly. There's no way to know when and where something like that's going to happen, but we just want to tell them, "We're not your [crosstalk 00:17:54]. We're not as soft as what we used to be," so we actually went out

and found a media partner. We went with King 5 News, or the NBC affiliate, up in Seattle, and we actually ...

Tino Magnatta: So smart.

Brian Decorah: ... got to them through our agency, yeah. We wanted to have them there wearing GoPro cameras. They had multiple cameramen there. A lot of them were Emmy-award-winning cameramen. Really a great crew, but the cool thing about it was, is the news anchor from the evening news there, Mark Wright is his name, he did a fantastic job, and I recommend folks look up the King 5 News Active Shooter piece that they did. His son was in a mass shooting in Seattle a couple of years ago, and his son survived.

Tino Magnatta: Oh, wow. Oh, wow.

Brian Decorah: The reason that his son survived was that he was prepared in his mind for what the sounds sounded like so that he didn't question, "What am I hearing?" He just knew, "It's time for me to go." It was a passionate thing for Mark to want to cover this story and participate.

Tino Magnatta: That's great.

Brian Decorah: We couldn't have found a better journalist to tell our story, because they really did do a great job telling a story. You're exactly right. We want to tell people, "We're prepared and we're safe and we are not the place for you."

Tino Magnatta: That's fantastic. You got everything set up. It's the day of. What is going to happen? What's happening? Is it just your staff in the casino, or how do you set that up?

Brian Decorah: Yeah, correct. It was anybody on the staff that wanted to participate. Like I said, it was paid but voluntary training. Nobody was forced to go through on the casino staff. We also invited the tribal staff to come in, because we had the ballroom set up. We had unlimited folks to be able to come in.

A couple of key things as far as the actual day of training. We wanted to do the classroom portion to teach them Run, Hide, Fight and Stop the Bleed, but, most importantly, we wanted to walk them through actual scenarios. There was about an hour's worth of classroom training, where the instructors would go through, "Here's what you can expect. Here's what you do. Here's how it works." Then they went into a live simulation where they as the trainers fire the gunshots, and they said, "Here's what you do in the situation," but that's where things shifted into observers to participants.

After that, we set up the ballroom like a concert venue, so we turn all the lights down. We turn the music up, just like you'd expect at our concert venue or anybody else's. The music was going, and people were starting to get into the

music. Then that's when the gunshots started to ring out. That's where you see the organic reaction. They didn't know where the shooter was going to be coming from. They didn't know what the shooter was going to look like. You just got to see a raw response of what people will do in our ballroom. We set up slot machines towards the back of the room to simulate a little bit of gaming floor. We also had the ballroom scenario. That's what we did for Scenario One.

That's not the only place that people can be subject to active shooter in a casino. We wanted people to see it, hear it and feel it also down in the service level, where people work, in offices and hallways and conference rooms, so we did two additional for each session. We did a morning session. We did an afternoon session to try and get as many people in as possible. We saw exactly what we thought we would. Some people froze, didn't know what to do the first time, but they learned. They learned for the next time, it's time to get up and go. If you have to hide, you can barricade your doors. They really learned life lessons to be able to save themselves.

The difference between Scenario One and Scenario Three was exactly what we were looking for, just action. As the trainers say, "You may not choose the perfect action, but, most importantly, you just have to act. You have to do something. You can't just be a sitting duck. You won't survive. You have to run. You have to hide. You have to fight no matter what it takes to survive."

Tino Magnatta: Yeah. What happens? Did they send in a bunch of their people to start shootings and acting like perpetrators?

Brian Decorah: Yeah.

Tino Magnatta: How did they do that? How does it happen? Did they send a group of people or one person or ...?

Brian Decorah: Yeah. One of the things that was important to them was that we wanted to make sure that we had enough trainers there, because the trainers had to wear a certain color of vest, a safety vest. Observers wore another kind of safety vest. If you signed up and you wanted to go through the training, we didn't ... You could just do the classroom. You didn't have to do the live scenario if you didn't want to. We would put safety vests on them as well.

In doing that, we wanted to make sure that after each simulation, we had a debrief, where people could talk about what went well, what didn't go well, let's look at a little bit of camera footage to see what happened. For that reason, they sent out four trainers. I didn't know which one was going to be the perpetrator, the gunman. We wanted to keep as many things hidden as possible, even from the public. We didn't want them to know that we were doing a shooting or the simulation this day, because it would be a day of a little bit of chaos, and what better time to perpetrate something like this than when

there's already chaos. We didn't even tell the public when it was going to happen. We told the team, "Don't share this."

Then the day of, a lot of it was surprise to me as well, because I didn't want to lead the team toward acting a certain way because I knew what was going to happen. I just told them when the range goes hot, you guys are in charge. We will follow your lead, and that's exactly what we did.

Tino Magnatta: It's amazing, just amazing. What kind of things were they telling people? What kind of things were people doing before, and then what kind of things did they tell them to do that then they get better and would create a better outcome? What are the kind of things that are commonplace when people hear these shots?

Brian Decorah: Yeah. Like I said, they talk a lot about run, hide or fight. The night of the Vegas shooting, we ran. That's the first thing that we did. We went up to my room. I guess you could say that's when we started the hiding phase, whatever it takes to survive. It's not linear. You don't run first, then hide second, then fight third. If a shooting's happened and they're right next to you, it could be time to fight. Then once you're able to, you create space between yourself and the shooter, and if you don't have an option to run, maybe you're in a closet and the shooting's happening right outside, that's maybe where you hide. You barricade the door. You turn off the lights. You get away from the door. As the Seals will tell you, "Doors attract bullets. They're like magnets." I'm sure they've had more bullets go through doors that they're behind than they could count, so they made that very clear to us.

Whatever it takes to survive. Create space between yourself and the shooter and just be prepared. Stay in the fight mentally and run or hide or fight. When it happens, don't focus on stopping, wrapping a shirt around somebody's bleeding leg. Until the danger's over, just keep creating separation between yourself and the shooter. There will be time to go back and save those people, but if you don't run, hide and fight, you are likely to be next. Then once the danger is over and the shooter is either incapacitated or gone, or whatever the case might be, that's where you go back in and you stop the bleed. It's not a matter of looking for a towel to press on an open wound. If there's a hole in a body and there's blood coming out, put pressure on it and stop the bleed from happening.

It's something that was critical to I think their previous lives as the high-profile military unit but also everyday life for all of us. We've actually got an example. We went down to Seattle a couple days ago, Stanford, our CMO, and I went down to meet with the Mariners and the Seahawks. We stopped by the news station that did the coverage for us. We ran into one of the cameramen. His name's John, that was there that day. He was really into the training, and he follows a lot of the Navy Seal podcasts and things like that.

When I saw him, he said, "We just want to thank you and Snoqualmie Casino for putting this training on. It saved my life." I said, "What happened?" He said,

"Well, the mindset that they taught, that the Seals and the SWAT guys taught, as far as that will to survive and that mindset," he said he had a gun in his face two days before, I guess it was Wednesday of last week, where there was a road rage incident, and the guy came up and put a gun in his face. The mindset that he said created by the trainers was one that helped him disassociate himself with that situation from what he would normally try and do, and figured out a way to get out of it.

These are life skills that maybe you'll use them as work. Maybe you'll use them at a concert venue. You don't know where you're going to use them. That was the priority for us, taking care of our team. We wanted to make Snoqualmie Casino a safer place. We wanted to make our team members safer in their everyday walk of life, whether it was at work or at home or doing fun things, whatever it was, and I think that really gives an example of what can happen. We're just in a different day and age where you don't know when you'll need this training.

I'm glad we did it once. We'll do it again. I'm not sure when we'll do it again, but we hope to do it about every year. If folks are thinking about, should we do it, should we not do it, I couldn't have asked for a better and more qualified team to come in and train us. They far exceeded everybody's expectations. Every set of feedback that we received from our team is they loved it. They would do it again, and for the folks that didn't go through it, started asking immediately, "We missed it. Is there any way we can get these guys back so we can do it?"

We're going to do it often. It's just the world we live in, especially for casinos and the amounts of people we have coming in. I think it's something that's important for everyone to consider.

Tino Magnatta: Yeah, those guys are amazing. I've met them a couple of times at conferences. I've also heard them speak. Their skills, but they're amazing people. They really are.

Brian Decorah: No question about it, absolutely. Strong ...

Tino Magnatta: They're absolutely amazing, yeah. Brian, let me ask you something. Do you think that you would have done any of this if you weren't at the MGM that night?

Brian Decorah: You know, I would we would have done something, because we had done it at Firekeepers when I was there, and that was something that the chairman of the tribe had asked, Homer Mandoka, he was very much of that mindset of proactive awareness and training, things like that. It's something we'd already done once with a casino I was with. We would have done something, but, you're right, everybody's lives and decisions are impacted by their own experiences. Everyone sees things through their own optics. Having been there and seeing ...

At the MGM, when people were running through, and, like I said, they were running through the pits, running into the restricted areas, the kitchens, running over railings, things like that, the staff froze. I can't blame them. I worked on the front line when I first started in the casino business, and that's just something that we don't see. We don't see people running through the pits. Usually it's somebody that's on their phone. They'll accidentally walk into a pit or whatever, but this was thousands of people running through the pit. That told me we need to do something that's a little bit more realistic to what they might actually see so that they know exactly what to do if something like that happens.

It's not something that can be replicated on a PowerPoint. Even an instructor that's there in person, you just don't get a feel for it. People can criticize that I wanted to have live gunfire, even though they're blank rounds in the casino, that's what was important to me and what I thought was best for my team and making sure they recognized the sights and the sounds of what it's like so that if it does happen, no matter where they're at, they'll recognize it and they will act.

Tino Magnatta: Yeah, just fascinating, amazing. It's really great stuff, Brian.

Brian Decorah: Thank you.

Tino Magnatta: Let's take some phone calls here. We're lighting up here. People want to talk.

Brian Decorah: Okay, that's fine.

Tino Magnatta: All right. Here we go.

Hello. This is Tino Magnatta with GT Radio. I have Brian Decorah. Do you have a question for him?

Ed: Hi, Brian.

Brian Decorah: Hi there.

Ed: Hi, Brian.

Brian Decorah: Who's calling?

Ed: Ed.

Brian Decorah: Yes.

Ed: I just want to thank you, Tino, for the show. This is really a very solemn day for us here in Las Vegas.

Brian, compliments to you and your team for prepared training at the property. Very proactive, very powerful.

Brian Decorah: Thank you.

Ed: Great advice for survivors too, by the way, yes. Thank you.

Brian Decorah: Absolutely.

Ed: I've been remembering all of the horrible things that we saw that day, and then collectively you think of all the other things that we've experienced with all the gun violence in our country that's happened since ... Then I did a little research just to bring it up so people can remember.

Since 1979, we've had 19 movie theater attacks in our country. Since 1999, we've had multiple school shootings since Columbine. In 1999, again, I was a jury foreman for the, now it's Nevada's second deadliest attack, which was a shooter that went into an Albertson's and shot and killed four people and injured one.

Brian Decorah: Oh, my gosh, that's terrible.

Tino Magnatta: Wow.

Ed: The only reason he's alive, the only reason he's alive is because he faked being dead in the produce counter.

Then in 2017 in London I was visiting a client. We work with all the casinos, and I was visiting a client in Westminster, and then that attack took place while I was at a casino marketing meeting for, I think it was 50 people that were injured. Five were killed. One police officer was dead. He used his [inaudible 00:32:17], because no guns are allowed in London now.

Brian Decorah: Terrible.

Ed: Then this past Saturday, we went to the B52's Boy George Culture Club concert, and, luckily, no incidents occurred, but everyone was looking in the sky at the buildings in downtown Las Vegas. I heard people all around me asking if there could be a sniper up there. "Do you think that they're watching and protecting us?"

Tino Magnatta: Wow, that's amazing. Unbelievable.

Ed: It really is.

Tino Magnatta: Yeah, you never know now. Everything's changed.

Ed: Our whole lives have changed, exactly. You said it perfectly, but you not only just spoke about it. I think it should be mandatory for casinos and all of the

employees to go through the training that you had that was so realistic. I really do. Great idea.

Tino Magnatta: Wow.

Brian Decorah: Thank you so much. If I can speak to that, when the Seals came in and they gave this training, and some of the people asked, and the journalist asked, he said, "Are you creating a mindset of paranoia?" They said, "No, absolutely not. Once you go through this training and you, whether it's a restaurant or a movie theater, just take a look around. It takes two seconds to look and see where the exits are, see where the entrances are, and see where you would go if something happened." As we were doing that through that training scenario, whether we were upstairs or downstairs, he said, "Once you do it a few times, you will not stop doing it."

I went out to breakfast this morning and did the same thing. It was just a little café, just a greasy spoon, a great place to get hash browns, but the same thing. A very unlikely place for an active shooter, but you just look at the doors. You look at the exits. You look where you can run into the kitchen. It takes two seconds, and that's all it takes.

Going to that B52s and Boy George concert, I think some of the guys from Imagine This were going to that show as well, but it's very much from the Seals' mindset of proactive awareness, just knowing your time and space, look around and see where the threats could be coming from. It doesn't mean you're walking around on eggshells or looking over your shoulder and scared of your shadow. It's just the mindset of proactive awareness.

I really appreciate your calling, your perspective. Vegas really is a strong town, and when things like this happen, it shines through. That's why I love that city. That's why when the shooting happened, people asked, "Are you going to go home now?" I said, "No, why would I? This is probably the safest city in the world right now with all the extra protections we have in place. I'm not going to stop living my life. I'll just be more aware."

Ed: That's what my question was. One year later, we are obviously very unified where we live here in Las Vegas by supporting victims and their families. However, are we really, truly safer? Steve Wynn implemented many precautions at Wynn Encore prior to him leaving the company and prior to the October 1st massacre. We don't hear much about that type of proactive training from really anybody, so we're not real sure. That's why people are a bit paranoid, because they don't know how safe they really are. Are we really safer at one year later?

Brian Decorah: Yeah, I think so. I really do think so, and I don't think it's just a matter of the Vegas strip properties or my property. I think every property is thinking more

about it. What does everybody do? Is there a standard? There's not a standard. It's where each casino is situated. Our markets are all a little bit different.

I am aware of a couple things that Wynn does that's not publicly available, because they work with a lot of the guys from that Special Unit of the Seals for a lot of their training that is very clandestine. You can't even see it when you're walking, but there are extra protections there. I'm sure they're not the only ones that do that.

Just like in my training, we let the cameras see about half of what we did, but we didn't let them see all. They shared that with the people around us. We're not going to show you everything. Obviously, from my perspective, we don't want the bad guys to see where our vulnerabilities may still be, and we also want them to guess why we protected against this or that, what are we ready for. We don't want to tell them everything.

I do think that casinos everywhere are a little bit more safe than what they were, but we're still a hospitality business, as you know. We're trying to invite in as many people as we can over a certain age, et cetera. We can't go into lockdown, but what is that threshold of responsibility. I think it's different for each casino, but I think there's more happening than what meets the eye as a operator myself.

Overall, I think casinos are very safe with all the cameras and all security and the agents and everybody that we've got around. I'm not going to stop going to them, that's for sure. I'm coming to Vegas for GT here in a couple of days, and I can't wait. It's one of the greatest cities on the planet, and I'm looking forward to it.

Tino Magnatta:

Yeah.

Ed:

We agree with you. We agree. Thank you so much really for your input in letting people know about how you've made major changes. Appreciate it.

Brian Decorah:

Thank you. That means a lot to me. Thank you.

Ed:

You're welcome.

Tino Magnatta:

Thanks, Luigi. Appreciate you calling in.

Ed:

You're welcome. Thanks, Tino.

Tino Magnatta:

Thank you. Bye-bye.

Ed:

Bye-bye.

Tino Magnatta:

First call-in from Vegas. That's pretty cool.

Brian Decorah: Great comments. Yeah, great comments.

Tino Magnatta: Yeah.

Hello, this is Tino Magnatta. Do you have a question for Brian Decorah?

Hattie: Yes, I do. Can you hear me?

Tino Magnatta: Yes, absolutely, loud and clear.

Hattie: Brian, this is [Hattie Entrazauna 00:37:57] with [Matrix Bachaunga 00:37:58] to develop conference.

Brian Decorah: Hey. Yeah, I thought I recognized your voice.

Hattie: How are you doing, Brian?

Brian Decorah: Great. I'm doing great. Thanks for calling.

Hattie: Wonderful always to hear your voice. You guys are always so proactive in everything you do, and here's another step to show that.

I come from a country and I've been in America for two years, but I come from South Africa, where this is not a once-a-week kind of scenario. It's a daily scenario. I'll be in the shopping center with my children, and we can hear the guns on the other side, and we'll be getting into our car. Even just in your short conversation today, you gave so much input that I think that I didn't even know you should be doing, so thank you for that. I do believe that there should be more done in so many more hotels and casinos.

Just one question. In terms of statistically, have you heard any statistics in terms of what is the possibility of there being a fire versus an active shooter drill, because there's fire training drills every week in companies, but there's very little of an active shooter drill, per se. Have you heard any statistics around that that you know of?

Brian Decorah: Yeah. You know what? Hey, that's a great question. It's actually one of the examples that the Seals use. They say, "How many times have you been through a fire drill at school where everybody runs outside, and you go through it a couple times a year. When's the last time you recall a child getting hurt in a fire? You can't. You can't recall. One, because they've trained so frequently that they're prepared against it. Two, it just doesn't happen that often. Should that mental thought shift a little bit more towards active shooter, where, again, they're less frequent, but when they do happen, they're pretty impactful.

When it comes to casinos, we've got so many different protections in place by code. We have to adhere to so many life safety codes in casinos. We have a lot

of protection systems in place so that if a fire does happen, we're ready for them. A lot of those things are already taken care of for us. Everything is really well-marked as far as exits and things like that. I think we're pretty well-prepared for those things. We do have emergency preparedness and response plans. Those are also required by the regulations, so we're in pretty good shape there. It doesn't mean we can't do more, but the day and age today was calling for more active shooter preparedness and mindset, and that's exactly where we went with it. You can never train your team enough, in my opinion, especially when it comes to their safety. They're the most important thing, and we treat them that way.

Hattie: Absolutely. Then my second question is, you know the old saying, "Prevention is better than cure," so what sort of technology advancements are there today that one could even go further than, people with so many guns not to even be allowed through a place where there are so many people in a casino? Is there anything that you know or that your casinos are looking into putting into place apart from the normal safety x-ray machines, whatever you call them?

Brian Decorah: Yeah, another great question. There are some life safety solutions out there where when you walk through a door, it can detect things like guns and explosives without you knowing that they're detecting those things. They may disguise as a [bollard 00:41:41] or something to that effect.

There are things out there. You don't know where they're at, because people don't want you to know that you've got them, but they do have those. There are other things that are based on the sound of ballistics, where microphones are placed strategically around a building so that if it goes off in Zone One, there will be an alarm system that there's an active shooter in Zone One to more quickly identify where the danger is coming from. There are a lot of solutions out there. It's just a matter of what's your budget to invest into them versus what you have to gain from it.

Real tough decisions for people to make. That's why we started with what we started with. Like I said, we didn't show our hand to everybody, but we do have more things in place than what we showed.

Hattie: Wonderful. Wonderful. Thank you so much, and keep doing the great work that you've been doing.

Brian Decorah: Thank you, Hattie. Great to hear from you.

Tino Magnatta: Thank you, Hattie.

Brian Decorah: We'll see you soon.

Hattie: You too. See you [inaudible 00:42:39].

Tino Magnatta: Thank you.

Hattie: Bye-bye.

Brian Decorah: Bye-bye now.

Tino Magnatta: Great questions.

Brian Decorah: Yeah, agreed.

Tino Magnatta: Yeah, South Africa is another thing.

Brian Decorah: No question.

Tino Magnatta: Hello, this is Tino Magnatta. Do you have a question for Brian Decorah?

Victor: Hello. Am I on?

Tino Magnatta: You are.

Brian Decorah: Hello.

Victor: Great. Hi. My name's Victor. I'm actually calling from Toronto, and the first thing I'd like to do is I'd like to express my condolences for everyone who's listening in the States for the horrible tragedy that happened a year ago. I remember watching it on TV, and I was shocked. I was shocked. At the same time, I was thinking, "Luckily, I live in a city where that can never happen," and I don't think that's true anymore.

Brian Decorah: Agreed.

Victor: This year in Toronto we've had a great increase ... I'm a Canadian, and we've had a great increase in the number of gun violence. There was a shooting on the Danforth earlier in the year, where some guy just started walking down the street and started shooting people.

I just want to relate an experience that happened to me. I was at a place called Yorkdale Shopping Center. People might know it. As I was walking through, there was live gunfire. That was only a couple of weeks ago. We don't have anything like the training that you've been talking about. I think we might need it. That's the first thing I'd like to say.

If I could have a question it's, as somebody coming to Vegas as a tourist, what advice would you have for somebody coming to Vegas? I know that you've given a lot of advice, but is there something we can do to prepare for our trip so that we could be safe, so that we can feel safe without ... because I'm always concerned when I go to the States.

Brian Decorah:

Absolutely. Yeah, thanks for calling, Victor. That's a great question. First, it comes to Toronto, I think everywhere we go, anywhere in the civilized world, there's a chance that this might happen. I know that Canada, the statistics are far less frequent that these types of things happen, but they can happen anywhere. My condolences to everybody in Toronto that's been affected by it.

Just like you said, all the people in Vegas, I don't think there's a person that I know that wasn't affected by this in some way, either through friends or family, or something that happened in their own personal lives that are similar to this. I know Golly from Tino's office was in Vegas the night of the shooting as well, so I really appreciate that perspective. Like I said, my thoughts are with Toronto as you guys respond to that.

Before I go into how do you feel safe in Vegas, in talking about some of these same questions came up from the people in our training, whether it's a slot attendant or a security officer, they said, "What else can we do? What else can we do to get our school safer? What else can we do to make movie theaters safer?" The trainer said, "You're the front line. Go and talk to the people that can make those decisions. Go to your school board."

The saying goes, "If you think you're too small to make a difference, spend a night in a tent with a mosquito." You just have to continue pestering them and reminding them that you're not going away. You want change, whether it's in a school or university, public places. You have to be the one that has to be that voice and say, "This is important. It's not just important to me. It's important to everybody." That was a very important message that they brought, and it's something that I've echoed both personally and as a leader.

As far as coming to Vegas, I hope you feel as safe as ever coming there from the mindset of coming in knowing that they got sucker punched, and when you get sucker punched, one thing that happens is you make sure you don't get sucker punched again. I think the City has done an extraordinary job both responding that night. I think they did an extraordinary job investigating for, was this a lone wolf, what else went into it. I really think they've done a lot to make sure that people are safe when they go back.

They are one of the top tourist destinations in the world, and if they were to lose people because they weren't prepared by responding appropriately, I think that they'd be doing a great disservice to the people of Nevada, the people of Las Vegas, and tourism would go way down, but that hasn't been the case. I think they continue to set records as far as the number of people coming in, so hopefully that's enough of a vote of confidence that they've done the things necessary to take care of those gaping holes that maybe they had before that I think they're ready now.

Please don't fear going to Vegas. Please don't fear coming to America. These things do happen, but if you're mindful and you're looking around and just that mindset of proactive awareness, I think you'll be just fine, Victor. I appreciate

you asking the question. I'm not an expert on it, but having just gone through this a number of times and spending a lot of time on it, those are just my thoughts, but please come back. Please come to Vegas.

Victor: I just wanted to thank you for reminding me that the Vegas police force and everybody that responded did do an extraordinary job. We witnessed that, and we saw how prompt the response was and how efficient the police force was.

Brian Decorah: Yeah.

Victor: That's certainly something we can all take solace in. Just listening to this podcast today, hearing about all the changes that have already happened, certainly and that you're helping to make happen, certainly has given me an added amount of security, so thank you.

Brian Decorah: Thank you, Victor. That means a lot.

Tino Magnatta: Thanks, Victor. Really appreciate it.

Brian Decorah: One of the things I want to say about that, Tino, is you're a Vegas guy. You've got an office there. The Metro Police took a pretty big hit from the folks saying, "You could have done more. Why did it take you so long?" I don't know where that came from, but having been there and seeing how they responded at the time and that next day and the day after that and the day after that, I don't think there's anything else that they could have done, so I'm glad Victor said that.

Tino Magnatta: No, I agree with you.

Brian Decorah: I'm glad it's being said here on this podcast. They were extraordinary. I don't think anybody can question what they did.

Victor: Absolutely.

Tino Magnatta: Yeah, I agree with you guys. Not only the infrastructure and the police and everything, but the people of Vegas, how they came together.

Brian Decorah: Yeah, exactly.

Tino Magnatta: [crosstalk 00:49:22] extraordinary thing.

Brian Decorah: Like I said, I got an Uber to the closest hospital, and they couldn't take anymore blood because they had so many rooms allocated towards ... They were still doing trauma, doing surgeries to save people. Then I hopped in another one and I went down to that blood drive. They had blood drives everywhere. When I got to the main one, where I was told I was most likely to be able to donate, it was a Red Cross station, there were 1,500 people there. Based on how long the line

was, they said, "We're not going to be able to get you in till eight o'clock tonight," and that was at seven in the morning. They said, "You're not going to be able to get in till eight o'clock tonight. By that time we anticipate we'll have all the blood of every type that we need," so the people of Vegas, both the natives and the people that were there as tourists, just came out to help. Boy, there's nothing more American, and as we're learning, there's nothing more Vegas than that. They really came together. It was pretty cool to see.

Tino Magnatta: Yeah. Vegas Strong, Vegas Strong.

Victor: I didn't see that, but it was good to hear.

Tino Magnatta: Victor, how about those Knights?

Victor: How about those what?

Tino Magnatta: The Vegas Knights, the hockey team.

Victor: Oh, yes, absolutely. Absolutely.

Tino Magnatta: From one Canadian to another, you know what that's about. They made history, man. Yeah.

Brian Decorah: When you talk to Canadians, you can always relate with hockey.

Tino Magnatta: Yeah, there's no question.

Victor: Go Knights, for sure.

Tino Magnatta: All right, Victor. Thanks so much.

Victor: Okay.

Brian Decorah: Thank you, Victor.

Tino Magnatta: Talk to you soon. Bye-bye.

All right. Great question.

Brian Decorah: Agreed. Agreed.

Tino Magnatta: We're traveling the world here.

All right, let's see what we got here. Hello, this is Tino Magnatta. Do you have a question for Brian Decorah?

Bobby: Yeah. Hi, Brian. Hi, Tino. Another fantastic program. It's been very informative, and I really appreciate the time that you're spending.

Brian Decorah: Thank you.

Bobby: I live in Las Vegas. My name is Bobby. For us, I've only been here five years, and I think that probably going through, just living through this experience, has actually made my wife and I feel more like locals in Vegas and members of the community. I'm very proud of how this community has responded. I think for us, nearly every day has been a little mini anniversary as the makeshift memorials and services and gatherings have been part of daily life here.

In the casino environment, is there, other than obvious signs for exits and things like that, are there any other visual cues or things that you do in the casino to actually, as you say, you're trying to strike a balance on the hospitality experience and safety. Are there any other things done architecturally or in design to help mitigate a crisis when they occur?

Brian Decorah: Boy, that's a really great question. First of all, being in Vegas for five years, that's a long time for Vegas, right? A lot of people are still going there, so that's almost a life long there.

From an architectural standpoint, obviously, we're very well marked from emergency egress. Most casinos are a little bit darker inside, so you see the exit lights a little bit more prominently. Since most casinos were built prior to us knowing that we would need this type of exit strategies from the building, we don't have them now, but I can say that from the casinos I've been with and a lot of casinos I go into, we're not creating casino floors like mazes anymore like we used to. The thought was, we wanted you to get lost inside so it's harder to find an exit, that you're more likely to stop and play a machine. We've changed that, both with the different coloration of the carpets, creating main walkways, because I think what we're learning is, we want to make it more efficient for people to be able to get to their favorite machine rather than getting lost in a maze.

Fortunately, a lot of casinos are doing that and creating main walkways and main walk paths. From an active shooter standpoint, I think one of the things that is most beneficial is understanding you've got a lot of things to take cover behind with all the slot machines. They're getting bigger as far as what they have. Especially in Vegas, the casinos are so large and expansive with large walkways so that people can get through things.

For me, it was that mindset, even going in prior to the Vegas shooting, is I kind of knew where I would have to go if something bad happened. I've just always been somebody that's had that mindset, so when the people started running through, I knew if I went left, we could run outside. If we went right, we could go to the hotel. That's what I chose based on I didn't smell smoke. I didn't hear

fire alarms. I'm like, "This has to be a person that's causing all these people to run. Until we hear the gunshots, I think we're at a safe distance. Let's just get upstairs and barricade in a room and be safe that way."

I think it's more of a mindset of, any time you go into a space, you look around and you just know where your safety exits, where can you find cover. Once you've got it in your mind, you can go on with enjoying your day, because you've already thought about it, and you're ready to respond if the worst case happens. That's just my perspective on what I would do. Stay Vegas Strong and go, Golden Knights. They open this week, don't they?

Bobby: Thanks, Brian.

Brian Decorah: You bet. My pleasure, Bobby.

Tino Magnatta: Thanks, Bobby. We really appreciate it.

Are you there?

Bobby: Yeah. Any time.

Tino Magnatta: Really appreciate it. Thanks so much.

Brian Decorah: Awesome. Great callers today, Tino. Great callers.

Tino Magnatta: Yeah, yeah, really good callers [inaudible 00:55:34] together.

Hello, this is Tino Magnatta. Do you have a question for Brian Decorah?

Matt: Yeah. Hey, Brian. Hey, Tino. It's Matt from Oklahoma. How's it going?

Brian Decorah: Hey, Matt. How are things in Oklahoma?

Matt: Good. Good, buddy. They're going good.

Brian Decorah: Awesome. Excellent.

Matt: I was actually in Vegas the night as well. Everybody has their own experiences there for that. The one thing that you had said about was the chaos when you were at the MGM. Everybody was running through and the fear and how that made you feel you wanted to escape. I had another instance that reminded me very much of that same, that same feeling, and it was here in Oklahoma in a very large casino Thursday night, very busy night. Somebody called in a bomb threat. All of a sudden, I was sitting at the bar, and the bartender I know very well, all of a sudden he had this look of horror on his face and just said, "Everybody leave." He pointed one way. Immediately, I looked the other way, and I just saw ...

Brian Decorah: Yeah.

Matt: [crosstalk 00:56:38] people running. I was scared. I was like, with everything in the news all the time, terrorism and this and that, so we all ran outside. The whole place was very chaotic. It happened to be a false alarm where somebody called in a fake bomb threat. About a week later, I had a meeting at a very large casino organization out here, and I brought it up. I said, "How do you guys handle this?" They go, "We get them so many times, we don't do anything anymore, because we can't evacuate the casino on a weekly, bi-weekly basis."

Brian Decorah: Right.

Matt: I would just like to get your thoughts on that.

Brian Decorah: Yeah. Boy, that's a really good, challenging question, but I do have a perspective on it. One of the things that some of the folks had asked, the Seals and the trainers, for our active shooter training, said, "If one of these things happened, should you pull a fire alarm to evacuate the building?" They said, "No, we don't recommend that." The reason why is sometimes these perpetrators will actually do that so that people will funnel out, and they'll have set up locations where they plan to take those people out as they're exiting buildings. Because of the confusion it can create, they actually recommend not doing that.

When you first brought up that there was a bomb threat or when the fire alarm goes and people start saying, "Go this way. Go this way. Go this way," unless it's somebody that's got a gaming license on and maybe in security or something like that, I would still trust my instincts on whether or not I felt that that was the best place to go, because you certainly don't want a coordinated effect when people do something like that.

When it comes to the bomb threats, that's one of those unfortunate things, as casinos, we get them. We get them on a semi-regular basis, I would say. I've been in the business for close to 25 years, and it's been something we've dealt with frequently, probably once a quarter, if not a little bit more frequently than that. We have other types of threats that are communicated to us, either directly or indirectly, about specific people, sometimes not specific people. It's just a matter of balancing what can we do to investigate to see how valid some of these are, because you do get a sense after you've seen them enough times, that you get a sense for which ones are more likely to be valid than which ones aren't.

You take each one seriously. You never ignore one of them, and every time you get one, you put it through the paces. You generally have a step-by-step process to evaluate where did it come from, what did they say, how did they say it, what were the specifics, were there any specific things like that. You make your decision about whether or not you'll include the local police or the FBI, and really send it on a case-by-case basis.

Unfortunately, there's not a black and white answer for this. Every casino has been at. We've received bomb threats. We've received death threats. We receive all kinds of threats, but there's just a matter of really evaluating how serious is it. Is it something we need to escalate to a critical nature, or do we just maintain vigilance until we see more to validate is it a real threat or not. Each one's handled differently. I wish I could give a better and more concise answer than that, but you really treat each one a little bit differently.

You're right, they happen too frequently, but, fortunately, they're very infrequent as far as bombs in casino. You had the one in Tahoe back in the eighties, which there's speculation about that one, was it inside or outside, or whatever. I think there was one other one that was a love triangle, that detonated below one of the MGM properties. I think it was Luxor. It was a hog dog vendor or something like that.

Anyway, bombs in casinos are very infrequent, but you do still treat them serious. You just treat them individually and make sure that you're protecting your team and the staff. Again, my apologies for a broad answer, but you really treat them all different.

Matt: Sure. Good answer. Thank you very much, and thank you very much for the show. Great show.

Brian Decorah: My pleasure. Thanks for calling.

Tino Magnatta: Thanks, Matt. We appreciate it. We'll see you soon.

Matt: Yep, see you next week.

Tino Magnatta: Thank you. Yeah, see you next week.

Brian, fantastic show.

Brian Decorah: I agree.

Tino Magnatta: We got a lot more callers, but we've run out of time. Just so everybody knows, Brian is traveling, and he took a break out of his flight or travels to do the show and just to show you how much this means to him.

Brian, we really appreciate it. Again, our condolences go out to all the people that were affected by the shooting, and our gratitude goes out to all the people that helped during the shooting.

Brian Decorah: Absolutely.

Tino Magnatta: Our thanks goes out to Brian and his team for being proactive in sharing all this information on the show.

Brian, thank you so much.

Brian Decorah: Yeah, absolutely. If I can add real quick, Tino, great show. You always put on great shows. In case anybody's looking, if you've got a pen handy, if you're looking for these types of trainers, reach out to Tomahawk Strategic Solutions. They're a national based company, but they train all over the world. Talk to your local law enforcement. They may have programs available. They'll want to work with casinos. If you want detailed step-by-step how did we do this, connect with me on LinkedIn. I'm happy to share that type of thing. It's not proprietary from a competitive standpoint. I want people to be safe. Watch Indian Gaming Magazine for the October issue. I wrote a big article there that's going to be highlighted. Search the King 5 News Active Shooter piece that was on just this last week, but the most important thing is just do something. Any training is better than no training.

You all know that your staffs are the most important things. Just do what you can to prepare and train them and protect them. We did what we did, but what's best for you is going to be best for you. I'm here to help. Our team is here to help. Anyone's here to help, but there's some experts available. It doesn't always take experts. You can reach out to folks like us and happy to help out.

Great show, Tino. Thanks for the extra few minutes to plug where they can find things like this. The Tomahawk guys are the best in the world. I would go to them.

Tino Magnatta: Yeah. We'll put a link to the article and also a link to your LinkedIn when we sent out our email, so if anybody wants to contact you and get more information, they can do that directly. Anybody who is on our email list, that will be all on the email.

Brian, thank you again so much.

Brian Decorah: Thank you.

Tino Magnatta: I really appreciate you taking the time today to do this.

Brian Decorah: Always happy to do it. Thanks for having me on. Anytime you want me on, I'm yours. We'll see you in Vegas next week. Go, Knights.

Tino Magnatta: Thanks, Brian. Appreciate it. Go, Knights, yeah.

Brian Decorah: Take care.

Tino Magnatta: Brian's great. He's fantastic, and what a story. Today is a day that should never be forgotten. I think today's show shed a little bit of light on how we can be proactive and maybe mitigate some of the damage. This can happen anywhere

to anyone at any time. Be prepared, but the strength that Vegas showed and the love we all have for that town, it's a town that I've been doing business in and have a home there for the last 20 years. I love Vegas, and I don't know anybody who doesn't. Our hearts go out to everybody today. I think that it's been a great show. I'm a little bit touched here by this moment. Sorry for my little lack of words.

Next week I have Roy Corby and Steve Neely. Those guys don't need any introduction. It's going to be a completely different show, that will probably be very funny. Anyway, they have a lot of knowledge about the casino business, and they have a lot of character. I truly believe the Greek proverb, "Your character is your destiny." All that said, everybody's got a story to tell. You just have to have time to listen to it. You guys have a great day, and God bless everybody.

END